

**Code of Conduct**  
**WEDA 2022 Dredging Summit & Expo**  
**Student Travel and Attendance Scholarship Applicants**

Western Dredging Association seeks to guarantee that human rights are exercised without discrimination of any kind based on race, color, sex, language, religion, political or other opinions, national or social origin, property, birth or other status such as disability, age, marital and family status, sexual orientation and gender identity, health status, place of residence, economic and social situation. If someone feels their human rights have been discriminated against, said person should reach out to Western Dredging Association's President / Chair, Alan Alcorn at [aalcorn@moffattnichol.com](mailto:aalcorn@moffattnichol.com).

All Student Travel and Attendance Scholarship recipients are also expected to support an inclusive meeting by adhering to the following conduct standards:

- Treat others with dignity and respect at all times.
- Address and report inappropriate behavior and comments that are discriminatory, harassing, abusive, offensive, or unwelcome.
- Foster collaboration and meeting participation, encouraging the representation of different perspectives.
- Avoid slang or idioms that might not translate across cultures.
- Support flexible meeting arrangements for co-members with different needs, abilities and/or obligations.
- Confront the decisions or behaviors of others that are based on conscious or unconscious biases.
- Be open-minded and listen when given constructive feedback regarding others' perception of your conduct.

The Western Dredging Association will not tolerate discrimination, harassment or any behavior or language that is abusive, offensive or unwelcome. . If someone feels their human rights have been discriminated against, said person should reach out to Western Dredging Association's President / Chair, Alan Alcorn at [aalcorn@moffattnichol.com](mailto:aalcorn@moffattnichol.com).