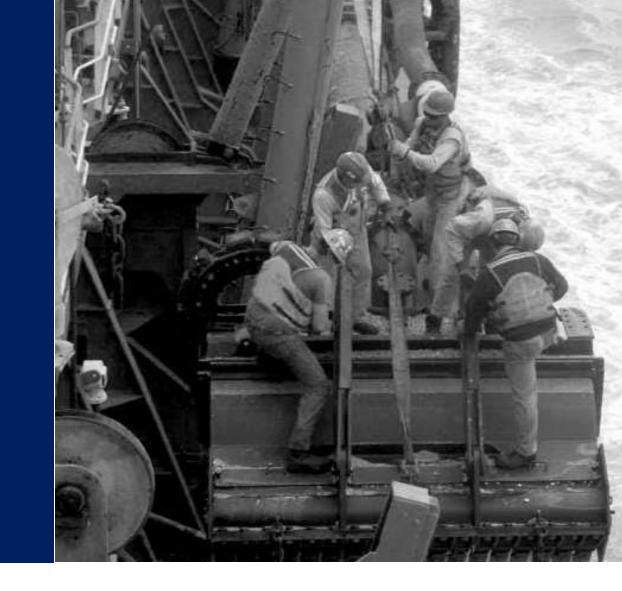
# Safety Commission 2023 Panel Discussion Safety Culture – the ability to create an effective environment that encourages open dialogue.





WEDA Midwest Chapter Meeting Louisville, TN February 21-23, 2023

# With special thanks to the WEDA Safety Commission:

- Julie Hile, WEDA Board of Directors President, Hile Group
- Zach Chester, Gulf Coast Senior
   Operations Manager of Gulf and East Coast Dredging, Manson Construction
- Jos Clement, West Coast Senior Caneth, President
- Stan Ekren, Midwest Senior
   VP, Rivers and Lakes Manager, Great Lakes Dredge and Dock
- Doug Plaisance, Gulf Coast HSE Engineer, Dawn Services
- Randy Steed, West Coast Senior
   President and CEO, Ross Island Sand & Gravel Co.
- Tori White, West Coast Chief, Operations & Regulatory, South Pacific Division
- Haruch, East Coast
   Chief Safety Officer, Jay Cashman Construction



### Safety Panelists

- Michael Cerda, Regional Safety Manager, J.F.
   Brennan Company, Inc.
- Todd Davis, Load Handling Equipment Program Manager, CIV USACE CELRL
- Matthew Watts, Engineer, CIV USACE CELRL
- Randy Steed, West Coast Senior Safety Commission President and CEO, Ross Island Sand & Gravel Co.

Moderator:

Emily Kelahan, Hile Group, Performance Consultant



### Safety Briefing

#### Hazard Check

- **✓ Exits**
- ✓ Fire Ext./First Aid/AED
- **✓** CPR
- √911 Dan Devaney
- ✓ Person in Charge/Responder Aaron Wright





### Psychological Safety



Psychological safety is the belief that one will not be punished or humiliated for speaking up with ideas, questions, concerns, or mistakes. In teams, it refers to team members believing that they can take risks without being shamed by other team members. In psychologically safe teams, team members feel accepted and respected.

### Safety Generational Changes

#### **Topic #1 – Generational Changes.**

- How are their expectations of your company's workplace culture different from previous generations
- In your experience, what is the next generation of workers looking for?



## Creating trusting relationships to advance Safe Operations

**Topic Two:** Development of trusting relationships:

- How do you forge the needed bonds to create a successful proactive safety program
- How do you describe your companies relationship building
- What efforts are being used to encourage the next generations ownership in Safety?



### Building a Psychological Safety Culture

**Topic Three:** Concept of psychological Safety.

- Regarding positive safety outcomes, how important is speaking up and giving and receiving feedback
- How does psychological safety figure into your companies overall conversation about workplace safety and culture?



### **Audience Discussion and Other Topics?**

www.westerdredging.org

Access the Safety tab under Commissions to find additional safety resources.



Beginning this year, awards include the long-standing:

Dredging Project Safety Excellence
Dredging Company Safety Excellence

and two new honors:

Industry Trade Partner Safety Excellence Government/Stakeholder Safety Excellence

2023 application forms

drop November 30th at the "Safety Award" link

on WEDA's webpage

Make our WEDA Chapter proud! If you feel your org is safety award-worthy or if you know an org that is, please apply!

